

Equal Opportunities Monitoring Form

Post applied for:

Date:

Wintercomfort is committed to a policy of opportunity for all in employment. The information below will be treated as **confidential**. This form will be kept separate from the application form and the information **will not be made available to the people involved in shortlisting applicants or to members of the interview panel**.

To monitor the effectiveness of the equal opportunities policy and for no other reason, please identify for each question the group which you feel most accurately describes you.

1.	Age				
	<input type="checkbox"/> 16-30		(a)		
	<input type="checkbox"/> 31-45		(b)		
	<input type="checkbox"/> 46-60		(c)		
	<input type="checkbox"/> 61-70		(d)		
	<input type="checkbox"/> 70+		(e)		
	<input type="checkbox"/> Prefer not to say		(f)		
2.	Gender	Male (1) <input type="checkbox"/>	Female (2) <input type="checkbox"/>		
3.	National Identity	<input type="checkbox"/> English <input type="checkbox"/> Northern Irish <input type="checkbox"/> Welsh <input type="checkbox"/> British <input type="checkbox"/> Scottish <input type="checkbox"/> Other, Please Write <div style="text-align: right;">.....</div>			
4.	Ethnicity	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> White <input type="checkbox"/> British (1) <input type="checkbox"/> Irish (2) <input type="checkbox"/> Any other white background (3) Asian or Asian British <input type="checkbox"/> Indian (7) <input type="checkbox"/> Pakistani (8) <input type="checkbox"/> Bangladeshi (9) <input type="checkbox"/> Any other Asian background (10) Chinese or British Chinese <input type="checkbox"/> Chinese (15) <input type="checkbox"/> Any other Chinese background(16) </td> <td style="width: 50%; vertical-align: top;"> Black or Black British <input type="checkbox"/> Caribbean (4) <input type="checkbox"/> African (5) <input type="checkbox"/> Any other Black background (6) Mixed/multiple ethnic group <input type="checkbox"/> White and Black Caribbean (11) <input type="checkbox"/> White and Black African (12) <input type="checkbox"/> White and Asian (13) <input type="checkbox"/> Any other mixed background (14) <input type="checkbox"/> Any other ethnic background (17) <input type="checkbox"/> I would prefer not to indicate my ethnic background (18) </td> </tr> </table>		White <input type="checkbox"/> British (1) <input type="checkbox"/> Irish (2) <input type="checkbox"/> Any other white background (3) Asian or Asian British <input type="checkbox"/> Indian (7) <input type="checkbox"/> Pakistani (8) <input type="checkbox"/> Bangladeshi (9) <input type="checkbox"/> Any other Asian background (10) Chinese or British Chinese <input type="checkbox"/> Chinese (15) <input type="checkbox"/> Any other Chinese background(16)	Black or Black British <input type="checkbox"/> Caribbean (4) <input type="checkbox"/> African (5) <input type="checkbox"/> Any other Black background (6) Mixed/multiple ethnic group <input type="checkbox"/> White and Black Caribbean (11) <input type="checkbox"/> White and Black African (12) <input type="checkbox"/> White and Asian (13) <input type="checkbox"/> Any other mixed background (14) <input type="checkbox"/> Any other ethnic background (17) <input type="checkbox"/> I would prefer not to indicate my ethnic background (18)
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5. Disability

Under the Equality Act 2010 which replaced and incorporates the remit of the Disability Discrimination Act (DDA) 2005 a disability is defined as physical, sensory or mental impairment which has, or is expected to have a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities.

Do you consider yourself to have a disability according to the above definition?

- Yes (1) No (2) Do not wish to disclose (3)

If **YES** please state the type of impairment which applies to you. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please mark 'Other'.

- Physical Impairment (1)
 Sensory Impairment (2)
 Mental Health Problem (3)
 Learning disability/difficulty (4)
 Long standing illness (5)
 Other (6)

6. Religion

What is your religion, belief or spiritual path?

- Atheism (1)
 Buddhism (2)
 Christianity (3)
 Hinduism (4)
 Islam (5)
 Jainism (6)
- Judaism (7)
 Sikhism (8)
 Other (9)
 I do not wish to disclose my religion or belief (10)

Thank you for your cooperation in completing this form. The information that you have supplied will be used to produce statistics. This form will then be destroyed. All data is held in accordance with the Data Protection Act 1998.

Please return this form in a separate envelope marked 'Equal Opportunities Monitoring' or email in a separate email to info@wintercomfort.org.uk

Do not put this form and your application form in the same envelope